



Olympium Artistic Swimming Club

AGM (Annual General Meeting) 2023-2024

Date: Tuesday, June 18, 2024 7:00 – 8:00 PM

Location: (Zoom Meeting)

Meeting Minutes:

| Item | Notes | Owner | Action / Motion |
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| 1 | Call To Order and Welcome | Wendy | |
| | Wendy welcomed everyone at the meeting and thanked for joining. | | |
| 2 | Establishment of Quorum: | Wendy | |
| | 35 participants | | |
| | Motion: Votes have been submitted from all participants for the following: <ul style="list-style-type: none"> • Approval of Agenda. • Approval of last year’s AGM minutes | | Motion |
| 3 | Mission and Values: | Iain | |
| | Iain discussed <ul style="list-style-type: none"> • The Olympium Artistic Swimming Club's dedication to fostering, promoting, and assisting individuals of all ages and skill levels in synchronized swimming, with a strong emphasis on the pursuit of excellence. The club's unwavering commitment to continuous improvement and a culture of learning is expected to produce champions and motivate achievement. • Iain noted that every member of the club (including parents) are obligated to obey by the conducts | | |
| | Iain explained: <ul style="list-style-type: none"> • Iain discussed how Olympium Club fosters a welcoming and inclusive environment, promoting excellence and respect among athletes, coaches, officials, volunteers, and leaders. He emphasized empowerment through artistic swimming, highlighting the importance of courage, perseverance, discipline, responsibility, and teamwork. Iain noted that this sport enhances physical, emotional, and social well-being, contributing to health, leadership skills, confidence, and self-reliance. He also mentioned that Olympium advocates for artistic swimming as a lifelong pursuit for all ages and abilities, promoting active and healthy living. | | |
| 4 | President’s message: | Wendy | |
| | Acknowledgements: <ul style="list-style-type: none"> • Wendy congratulated the swimmers on their performance and expressed gratitude to the coaching staff, led by Amy Bush. Key Points Discussed: | | |

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| | <ul style="list-style-type: none"> • Dedicated Coaching Staff: Wendy highlighted that one of the key advantages of OLYM is the dedicated staff of both full-time and part-time coaches. • Year-Round Strategy: She noted that having 6 full-time coaches allows OLYM to strategize, plan, and grow throughout the year, which has been particularly important during the recovery from COVID-19. • Specialized Focus: This structure enables part-time coaches to focus solely on coaching. • Competitive Edge: Wendy emphasized that only a few clubs have this benefit, and the results this year demonstrate the coaches' dedication. • Appreciation: She concluded by thanking all staff for their hard work and commitment. | | | |
| | <p>2023-2024 Highlights (as discussed by Wendy):</p> <ul style="list-style-type: none"> • Youth Events: Top 3 finishes in all Youth events at NQ and Nationals. • Junior Events: Strong performances, including 4th place in Free team at Nationals. • 10U Team: Won routine at Ontario Championships. • 12U Teams: Two teams reached finals at Ontario Championships, the first time since COVID. • Youth Comp Teams: Two teams in finals, with one placing 6th in routine at a very large and competitive event. • Club Growth: OLYM is becoming stronger and re-establishing itself as a leader in the sport. | | | |
| | <p>Wendy emphasized that the club's success couldn't have been achieved without the dedication of swimmers, coaches, and parents. She gave special shout-outs to the amazing coaching team:</p> <ul style="list-style-type: none"> • Amy Bush: Head Coach/Club Manager & Competitive Lead • Stephanie Breitigam: High Performance Lead/Junior High Performance Coach • Lola Shnyder Mazour: High Performance Coach • Iryna Grebennikova: High Performance Coach • Rachel Enns: High Performance Coach and Recreational & Pre-Competitive Lead for 2024/25 | | | |
| | <p>Competitive Team:</p> <ul style="list-style-type: none"> • Lise Papineau: Youth Purple • Cherry McConnell: Youth Pink • Diana Selemeneva: 12U and 10U • Cara Duncan: 10U • Iryna Grebennikova: 12U • Rachel Enns: Youth Blue & 12U HP <p>Our Pre-Comp team:</p> <ul style="list-style-type: none"> • 12U PC Green - Jody Pilbeam • 12U PC Blue - Joceyln Ringler • 10U PC Red - Abby Muscat • 10U PC Yello - Nicole Marineci • 8U PC - Vanessa Bessey | <p>Our Rec team:</p> <ul style="list-style-type: none"> • Naomi Bowman • Hannah Traynor • Madeleine DeLazzari • Julianna Sabat • Nancy Theberge • Angelica DeLuca • Stella Meldrum • Heather Haugh • Daniella Fernandes | | |
| | <p>Celebration and Welcome:</p> <ul style="list-style-type: none"> • Wendy took the opportunity to thank Vanessa Bessey for her 12 years of service as the Recreational and Pre-Competitive Program Director and previous role as Competitive Lead. Vanessa has built the Rec & Pre-comp programs to unprecedented levels through her exceptional mentoring of young athletes. The club wishes her the very best in her next adventure and acknowledges that she will be missed. • Wendy welcomed Rachel Enns as the new Recreational and Pre-Competitive Lead, as well as the 12U High Performance Coach. | | | |

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| | <p>Wendy's Reminder on Member Participation: On behalf of the Board of Directors, Wendy reminded members that OLYM is a non-profit, member-family-run organization that relies on everyone's participation. She urged members to:</p> <ul style="list-style-type: none"> • Participate: Read communications, attend meetings, and respond to messages. • Collaborate: Recognize that everyone, including the Board, are volunteers with other jobs and responsibilities. • Engage: Being involved is an opportunity to connect with coaches, parents, and share knowledge about artistic swimming, helping the club thrive. | | |
| | <p>2023-24 OLYM Board</p> <ul style="list-style-type: none"> • President: Wendy Robertson • Vice-President: Iain Greensmith • Treasurer: Jon Goodman • Volunteers & Operations: Jill Cheyne • Communications: Inga Brauer • HR & Administration: Tiffany Kress • Fundraising: Vacant • Director At Large: Kristine Simpson • Secretary to the Board: Viktoriya Mykytyak • Past President: Cory Bayly | | |
| 5 | Celebrating our Volunteers: | Jill | |
| | <p>Jill's Explanation of Volunteer Framework:</p> <ul style="list-style-type: none"> • Volunteer Opportunities: Members can volunteer for the club instead of making additional payments. • Points and Payments: <ul style="list-style-type: none"> ○ Pre-competitive: 25 points = \$50 ○ Competitive: 150 points = \$400 ○ High Performance: 300 points = \$800 • Commitment Cheque: If volunteer commitments are not met, the commitment cheque will be cashed at the end of the season. • Sign-Up: Volunteer opportunities are available on a first-come basis, with sign-ups circulating in early September. | | |
| | <p>Jill announced that the 2024 OAS Volunteer of the Year is</p> <ul style="list-style-type: none"> • Donald Bowman! | | |
| | <p>Thank You to Volunteers:</p> <ul style="list-style-type: none"> • Jill thanked the volunteers for their unwavering commitment and selfless dedication. • She appreciated their time and energy in making the season successful and prioritizing the athletes' needs. • Noted that 82% of families completed their volunteer commitment this season, which is a 5% decrease from last year. | | |
| | <p>Volunteer Shoutouts</p> <ul style="list-style-type: none"> • A big thank you to our dedicated volunteers: Kathleen Campbell (OLYM Registrar), Catherine Ringler and Liz Niehaus (Registration Coordinators), Lois DeLazzari (Loblaws Card Manager), Nancy Theberge (Newsletter & Communications), David Cashmore and Loriann Halliday (Travel Coordinators), Heather Berry (Uniform Coordinator), Donald Bowman (Chaperone Coordinator), Angela Yan (Assistant Treasurer), Jeff & Jenn Zakrzewski and Gwyn Thompson (Technology Leads), Jamie Simpson with Kristine, Reese, and Reagan (DJ/Provincial-National-Olympic Music Man), Anna Hilbing (Swim-A-Thon Coordinator), Camille Gendron (Club Photographer), Steve Patterson (Water Show Announcer), Karolyn Mathews (Rec Program Lead), and Marcelle Couture (Diversity & Inclusion Lead). Your unwavering support and commitment make our club thrive! | | |

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| | <ul style="list-style-type: none"> A heartfelt thank you to our amazing Team Parents: Eva Bucnic, Lindie Rawle, Gillian Kozurek, Melissa Clemenzi, Priscilla Pacheco, Rachel Donovan, Daniela Videla, Michelle Young, Jennifer Zakrzewski, Karen Maxey, Kierstin Turner, Tiffany Kress, and Donald Bowman. Your dedication and support are invaluable to our team's success! A huge thank you to our dedicated Chaperones: Kierstin Turner, Sara Amis, Alana Meldazy, Nicole Kertesz, Charlotte Frederickson, Donald Bowman, Inga Brauer, Colleen Laurin, Dave Cashmore, Catherine Ringler, Liz Niehaus, and Jeff Niehaus. Your commitment and care are essential to our team's success! | | |
| 6 | Head Coach Update: | Amy | |
| | <p>Head Coach Update (Amy):</p> <ul style="list-style-type: none"> Athlete Recognition: Amy expressed pride in the athletes' commitment, dedication, and determination. Club Success: She highlighted this as the best year since before Covid across High Performance (HP), Competitive, and Pre-Competitive levels. Competition Participation: All teams attended 3-7 competitions between January and May. Membership Growth: Nearly 200 members with 80+ Recreational, 35 Pre-Competitive, 43 Competitive, and 25 High Performance athletes. Leadership Team: Amy noted it is the third year of the Leadership team: Steph (HP Lead), Amy (Comp Lead), and Vanessa (PC + Rec Lead), delivering programming across the entire club. Achievements: Numerous podium finishes, teams in finals, and personal bests. Future Plans: Focus on 2024 Summer programs and the 2024/25 season, with registration opening on July 1st. | | |
| | <p>TeamSnap Changes (Amy's Update):</p> <ul style="list-style-type: none"> Registration: Opens July 1st to accommodate changes to the new business platform. Early Bird Pricing: Available until July 15, 2024. After July 16, HP and Competitive registration fees increase by \$100. Installments: If registered in July, payments start August 1st and run until April 1, 2025 (9 installments). Payment Options: HP & Competitive can pay program fees in full for a 5% credit towards PFC. Instructions will be emailed in July; e-transfer deadline is August 1, 2024. Documentation: Handbooks and fees document will be circulated by June 24, 2024. Members are strongly encouraged to read these documents. | | |
| | <p>Meet Expenses and Registration Fees (Amy's Update):</p> <ul style="list-style-type: none"> Amy announced changes for the 24/25 season, specifying that meet registration fees for HP and Competitive will now be billed separately after each meet, along with meet expenses. Previously included in program fees, this adjustment ensures accurate billing for each athlete's meet registration fees. Amy provided an example invoice for the Leslie Taylor meet for a Competitive athlete to illustrate the new billing process for HP and Competitive teams | | |
| 7 | Treasurer Update: | Jon | |
| | <p>Treasurer's Update (Jon):</p> <ul style="list-style-type: none"> Jon provided a summary of the audited financials for the year ended June 30, 2023. He also discussed the financial forecast for the period ending May 31, 2024. | | |
| | <p>Fees Update (Jon's Report):</p> <p>Current Financial Status:</p> | | |

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| | <ul style="list-style-type: none"> The club has reported substantial losses for two consecutive years. A healthy surplus built up from 2015 and government assistance during COVID have prevented severe fee increases. <p>Fee Increases:</p> <ul style="list-style-type: none"> Costs continue to rise, but the surplus will allow for moderate fee increases over the coming years. Fees were raised for the 2023/24 season and will continue to see moderate increases until OLYM reaches a healthy financial position. <p>Fundraising:</p> <ul style="list-style-type: none"> Fundraising efforts have fallen short for the past two years. Increased fundraising is crucial to keeping fees down. Jon urged members to contribute new ideas and help implement them to boost fundraising efforts. | | |
| | <p>Wendy's Addition:</p> <ul style="list-style-type: none"> Wendy noted that during COVID and the period immediately after, costs did not rise, allowing the club to avoid immediate fee increases. She emphasized that moderate fee increases are now necessary to achieve a healthy financial position. Wendy highlighted the club's commitment to retaining all full-time staff during this challenging period. Successful fundraising efforts will enable the club to maintain its programs and services without significant fee increases. | | |
| | <p>Grants and Funding (Jill's Explanation):</p> <ul style="list-style-type: none"> Jill explained that grants are very specific and the club often has to rely on fundraising and fee increases. Despite applying for multiple grants, the club did not receive any and was declined in all cases. This situation highlights the necessity of fundraising and moderate fee increases to support the club's financial health. | | |
| 8 | Other Business: | Wendy | |
| | No other items were submitted by the Membership prior to the Annual General Meeting. | | |
| 9 | Election of 2024/25 Board Member Election | Iain | |
| | <p>2024-2025 Board Member Election (Wendy's Discussion):</p> <p>Board Composition: Per the OLYM By-Laws, the Board consists of eight (8) Directors.</p> <ul style="list-style-type: none"> Seeking Re-election: The following members have completed their terms and are seeking re-election to the Board: <ul style="list-style-type: none"> Inga Brauer (Communications) Jill Cheyne (Volunteer and Operations) Iain Greensmith (Vice President) Not Seeking Re-election: Wendy Robertson (President) has completed her term and is not seeking re-election to the Board. | | |
| | <p>Board Vacancies: The Olympium Artistic Swimming Club has five (5) vacancies on the Board of Directors.</p> <ul style="list-style-type: none"> Election Terms: Five (5) Directors-at-Large will be elected for a two (2) year term ending in June 2026. Nominees: The following individuals have submitted nomination forms for consideration: <ol style="list-style-type: none"> Shanley Brooks (nomination for 2-year term) Reena Chada Lobo (nomination for 2-year term) Olena Selemeneva (nomination for 2-year term) Introductions: Each nominee were given 30 seconds to introduce themselves. | | |

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| | <p>Election of Board Members:</p> <p>MOTION: To elect board five members to a Two (2) Year term ending (2024-2026).</p> <ul style="list-style-type: none"> • OLYM By-Laws: Elections will be decided by a majority vote of the Members. • Tie-Breaking Procedure: In the case of a tie, the nominee receiving the fewest votes will be deleted from the list of nominees and a second vote will be conducted. | Motion | |
| 10 | Q&A | Wendy | |
| | N/A | | |
| 11 | Adjournment | Wendy | |
| | <ul style="list-style-type: none"> • Thank you for a great 2023-24 season • See you at the summer training camps • Registration opens July 1st! | | |

2024-2025 Board of Directors

- President - Iain Greensmith
- Vice President - Jon Goodman
- Treasurer - Olena Selemeneva
- HR & Administration - Tiffany Kress
- Volunteer & Operations - Jill Cheyne
- Communication - Reena Chada Lobo
- Fundraising - Shanley Brooks
- At Large (Special Projects) - Kristine Simpson

- Secretary to the Board - Viktoriya Mykytyak
- Past President - Cory Bayly